

## RESUME

Jerilou H. Cossack (Twohey)

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### Employment History:

3/79 to Present	Arbitration, mediation and factfinding of labor disputes
2/76 to 3/79	Member, California Public Employment Relations Board
3/73 to 2/76	Supervisor, Region 31, NLRB
1/69 to 3/73	Field Examiner, Region 31, NLRB
6/68 to 11/68	Assistant to the President, Engineers & Scientists Guild
1966 through 1968	Graduate Research Assistant, Institute of Industrial Relations, UCLA

Current Panels: FMCS, CSMCS, AAA, PERB, ABC and NABET, CNA and SPCA, St. Luke's Hospital and CNA, BART and UPE Local 790

Memberships: AAA, IRRA, SPIIR, Labor and Employment Law Sections of the California and San Francisco Bar Associations

Activities: Speaker before various neutral, union and management groups; Consultant, ALRB (1975 - On loan from NLRB); Lecturer, University of Louvain, Belgium; Teaching collective bargaining and labor law; Alternate chairperson, 1987 Minimum Wage Board; Moderator, 1990 California Bar Association Privacy Issues Panel

Industries of Arbitration: Agriculture, Canning, Construction, Communications, Education, Entertainment, Food, Health Care, Hotel/Restaurant, Law Enforcement, Local Government, Retail, Transportation, Trucking and Storage, etc.

Issues Arbitrated: Absenteeism, Arbitrability, Work Assignment, Bargaining Unit Work, Discharge and Discipline, Alcohol and Drug Abuse, Discrimination, New or Reopened Contract Terms, Job Classification and Evaluation, Posting and Bidding, Scheduling of Work, Past Practice, Subcontracting, Layoff, Bumping and Recall, Jurisdiction, Management Rights, Rate of Pay, Working Conditions, Seniority, Training, Work Performance, etc.

Education: B.A., 1965, UCLA, Major in Political Science  
M.S., 1968, UCLA, Major in Industrial Relations